

**Memorandum of Understanding**  
between the  
**Coordination Office in Kigali**  
as the  
**Rhineland-Palatinate representative for the partnership**  
between  
**Rhineland-Palatinate / Rwanda**  
and the  
**Workforce Development Authority (WDA) Rwanda**

Kigali, March 2013

The Partnership between Rhineland-Palatinate and Rwanda dates back more than 30 years now. Its emphasis lies on the immediate interchange within the civil society of both countries. The state of Rhineland-Palatinate and the Republic of Rwanda lend their support to their citizens' partnership. The Kigali Coordination Office is the Rhineland-Palatinate representative for the Partnership in Rwanda and supports the Rwandan project partners in the implementation of partnership projects. The basic idea of the Partnership is direct interchange between individual citizens in Rhineland-Palatinate and Rwanda and their cooperation on a grassroots partnership level. These activities are to be strengthened especially in rural areas.

The Partnership will attempt to contribute the competence of Rhineland-Palatinate craftsmanship, of the medium-sized enterprise sector, and of the Rhineland-Palatinate Chambers of Industry and Crafts to develop training and education programs oriented towards Dual Training objectives. This will require some intermediate steps which will be characterized mostly by practically oriented modular training concepts.

The focus and priorities of the partnership are determined by the needs and requirements of its civil society partners. Politically, they are guided by the decisions reached by the Joint Commission. As a result of the 8<sup>th</sup> Joint Commission in Kigali in 2006 and of the 9<sup>th</sup> Joint Commission in Mainz in 2010, the governments of Rhineland-Palatinate and Rwanda declared their intention to support vocational training activities. They believe this to be one of the central tasks in order to provide for a sustainable future for the young generation in Rwanda.

Support of vocational training activities as a key to further development in Rwanda is to be put in more concrete terms in the following:

1. With the help of the state of Rhineland-Palatinate and with funds from donations, the partnership (Jumelage) will support, in so far as it is able, vocational training programs in the Vocational Training Centers (VTC) and in the Technical Secondary Schools (TSS) in the partner regions and partner schools, and here in particular the construction or extension of small-scale training centers, the development of modular training concepts (e.g. solarteuer training), and cooperation and part-




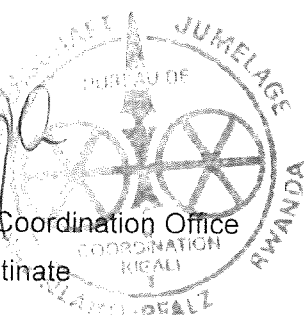
nerships of vocational secondary schools or colleges (TSS in Rwanda and BBS in Rhineland-Palatinate).

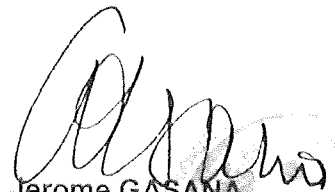
2. The WDA will support projects for Vocational Training Centers and Technical Secondary Schools that have a partnership with regional bodies or schools in Rhineland-Palatinate and that fulfill the required criteria by financing the personnel and operating expenses from the point of completion of the training center onwards.
3. The WDA and the Coordination Office will cooperate closely in monitoring the projects and in further extending the range of training programs. They will each appoint and identify one permanent contact person.
4. The WDA will provide the Coordination Office in a timely manner with the necessary requirements for project implementation (plans, approval documents, lists of equipment, etc.).
5. The Partnership will support continuous education of teachers (Train the Trainer) at Technical Secondary Schools and the initial and continuing training of instructors for the Vocational Training Centers by providing training and education curricula, e.g. with the Koblenz Chamber of Crafts, and through the transfer of know-how in the application of modular training concepts as well as certified short-term training programs.
6. Possibilities of making more use of services offered by the Senior Expert Service (SES) or similar organizations will be explored with additional emphasis.
7. The signatories agree on a once- yearly exchange on the current state of cooperation.
8. The signatories will support each other mutually in the application of evaluation procedures.
9. The signatories will make use of Reverse Programs in order to allow training program graduates to come to Rhineland-Palatinate for practical internships.
10. Inter-company vocational training centers in Rhineland-Palatinate and Vocational Training Centers in Rwanda are to be motivated to cooperate as partners, similar to the school-twinning model.
11. This Memorandum shall remain in force for a period of five years with the possibility for an extension by another five years.



Signed in Kigali, Rwanda, on 19th March 2013, in two copies in both English and German language.

  
**Uwe MAYER**  
Director of the Coordination Office  
Rhineland-Palatinate



  
**Jerome GASANA**  
Director General  
Workforce Development Authority

